PROGRAMME OUTCOMES: M.COM – 2 YEARS

- PO1: **Development of Solutions:** The programme offers a number of value-added courses and extension activities which make the students able to understand the critical components involved in the current business problems. The advanced accounting courses taught during the programme, beyond the introductory level, make the students proficient to acquire sound knowledge of accounting concepts, methods and techniques that further develop their competence with the usage in managerial decision making and controlling.
- PO2: Commerce Graduate & Corporate World: The Programme curriculum imparts a number of specializations and practical exposures which make the student trained in various aspects of business and its environment. The programme equip the students with opportunities to develop analytical skills in order to meet the challenges of business at the national and global level. After the successful completion of the programme, the students find themselves able to be professionals for financial analysis, research orientation, investment & risk management and financial management, etc.
- PO3: **Finding Solution of Research Problem:** With the more advanced tools of academic and practical research, the students will be able to familiarize with data analysis & forecasting and also to have an understanding of the research Strategies for solving the research problems.
- PO4: **Environment & Sustainability:** After the fruitful accomplishment of the programme the students will find themselves capable to understand the

different aspects of business environment including political, legal, economic and cultural environment, and the risks associated with each of them. The students will also be able to learn the ways to sustain in the highly competitive corporate world.

PO5: **Communication:** The programme trains the students to improve interpersonal skills, independent logical thinking and personality development. Effective communication is a highly required skill in business, workplace and professional life. The students will be able to find themselves as a good communicator after the efficacious completion of the programme and able to perform all functions of management such as planning, organizing, directing and controlling.

PROGRAMME OUTCOMES: M.COM (H) – 5 YEARS INTEGRATED

- PO1: Commerce Knowledge: After completing Masters of Commerce (Hons.) students would gain a thorough grounding in the fundamentals of Commerce, Finance, Statistics, Taxation, Economy and International Business etc.
- PO2: **Student Exposure:** Students will be able to demonstrate progressive learning of various tax issues and tax forms related to individuals. Students will be able to demonstrate knowledge in setting up a computerized set of accounting books.
- PO3: **Individual and Team Work:** Through management function student always work effectively as an individual; and he/she becomes aware how to do better work in diverse teams being a team leader.
- PO4: **Ethics:** Students will be able to apply ethical principles and commit to professional ethics and complete the responsibility towards society.
- PO5: **Entrepreneurship Development:** Students will be able to have entrepreneurial spirit and sufficient knowledge to start up their venture with confidence.

PROGRAMME OUTCOMES: M.PHIL (COMMERCE)

- PO1: **Problem Analysis:** Students will be able to identify, formulate research problems, research literature, drafting research objectives, decision making regarding research methodology and research tools and then reaching to conclusions of the research problem.
- PO2: **Critical Thinking:** Students will be able to take actions after identifying the problems in a better manner, it means they think critically and examine the research problem in detailed.
- PO3: **Practical Learning:** Students will be able to study and learn the various basics and advanced research tools & techniques as per the research problems. Thus practical hands on experience on research software's make them experienced to solve the problem effectively.
- PO4: **Individual and Team Work:** Research work requires extensively individual as well as team work to understand the modern tools & techniques of research. Being commerce/management students, this quality is inculcated among them to work and lead.
- PO5: **Social Interaction:** During data collection process, the students will have the ability to interact with society stakeholders, understand & identify their problem areas, work differently to solve their problems in alternate ways and highlight other areas to be cure/strengthen by the respective authorities.

Programme Outcomes: Commerce - Ph.D

PO1: Critically Analyze Problems: Students will be able to acquire the ability to critically analyze problems and evaluate the benefits with alternative solutions available while making business decisions. Critically apply theories, methodologies, and knowledge to address various business issues.

PO2: Research Skill development: Students will be able to have the ability to develop and test hypotheses, new theories and practical research skills and learn new state of the art techniques used in social science research.

PO3: Application of Knowledge: Students will be able to demonstrate originality in the application of knowledge, together with a practical understanding of how research and enquiry are used to create and interpret knowledge in their field.

PO4: Inculcate Ethical Values: Students will be able to learn how to follow the principles of ethics in research and in academia.

PO5: Societal Aspects: Students will be able to sort out the problems and evils prevail in the society with their expertise skills and knowledge.